



St. Francis Xavier's School Urana

Think, Speak and Act Like Christ

| Reviewed 2021 | Next Review 2026 |

Child Protection & Mandatory Reporting Policy

Child Protection and Mandatory Reporting

This school is governed by Federal and State laws with regard to Child Protection. Mandatory reporting of child abuse is part of the legislation and all staff must have a 'Working With Children Check'.

In NSW, when we talk about being a "mandatory reporter", we are commonly referring to the legal obligations of persons in certain positions who are required by a particular law to make a report to the Office of the Children's Guardian and/or Department of Communities and Justice ('DCJ') when they believe a child or young person may be, or is likely to be, harmed or abused.

The Act requires reports of "risk of significant harm" to a child or young person to be notified to the OCG and/or DCJ.

Staff providing educational and/or other services directly to children are classed as mandatory reporters because of the nature of their work.

This means that staff members of our school have a responsibility to make a report if they have information or observe something that gives them a reasonable belief that a child or young person is at risk of significant harm.

Staff members should inform the Principal immediately of any reports of risk of significant harm.

This information is communicated to all staff members at the beginning of the school year staff meeting or to any staff members new to the school. Staff also participate in Professional Learning via the Staff Learning System - Child Protection: Understanding mandatory reporting.

The Code of Conduct in the Protection of Children and Young People is located on the [Staff Intranet \(Safeguarding Children\)](#).

This document is discussed and made available to all staff at the beginning year staff meeting or on commencement of employment.

Other CEDWW documents relating to safeguarding children are also located on the [CEDWW Staff Intranet](#).